

**WISCONSIN LIONS CAMP**  
**A Project of the Wisconsin Lions Foundation, Inc.**

*Job Title*

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Interpreter for Staff who are Deaf or Hard of Hearing

*Responsible To*

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Camp Director

*Summary*

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The Interpreter will use interpreting skills to facilitate the learning, understanding and enjoyment of the camp program by the deaf or hard of hearing staff and to assist those staff in providing an enjoyable and safe camping experience for the campers.

*Required Qualifications*

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1. 21 years of age or older.
2. Ability to live on-site (one or two weeks).
3. Certification and/or degree in education interpreting or equivalent.
4. Sufficient visual, auditory, communication and cognitive abilities to interpret for a variety of staff.
5. Knowledge, fluency and ability to use American Sign Language (ASL) and other sign systems as required.
6. Knowledge of and use of the Interpreter code of ethics as relating to medical and other situations that may arise at Camp.

*Preferred Qualifications*

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1. Experience working with children and adults who are deaf or hard of hearing.
2. Strong receptive and expressive skills in sign systems used at Camp.
3. First aid, CPR and AED certification.
4. Valid Driver's License.

*Essential Functions*

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1. Interpret a variety of topics ranging from health care to program sessions and to assist the staff in meeting camper goals and objectives.
2. Interpret for staff to work with parents and guardians on arrival and departure day.
3. Provide support and additional resources for staff as needed, relating to access to communication.
4. Stand for extended periods of time when required.
5. Represent Wisconsin Lions Camp professionally at all times.
6. Contribute to a positive camp atmosphere by being respectful to others, the Camp and yourself.

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*Specific Responsibilities*

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1. The Interpreter must:
    - Interpret for program lessons, the Health Lodge and other events as scheduled.
    - Interpret in emergency situations, discipline and other situations that may arise on a 24-hour basis.
  2. Attend and interpret all staff and specialist meetings.
  3. Assist staff as an interpreter in greeting parents, guardians and campers on arrival and departure day while performing arrival/departure duties as assigned by administrative staff.
  4. Live with a group of 6 to 8 campers. This requires the Interpreter to be a positive role model for the campers and other staff members.
  5. Maintain the confidentiality of campers and staff relating to issues such as health, behaviors, and other situations that may arise.
  6. Assist in camp emergencies or other situations as directed by administrative staff.
  7. Other duties as assigned.
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*Revised 3/19*